Diversity Monitoring Form

The EFL Trust wants to meet the aims and commitments set out in its equality policy. This includes not discriminating under the Equality Act 2010, and building an accurate picture of the make-up of the candidates applying for vacancies.

The completion of this form is voluntary and any information provided will stay confidential, and be stored securely and limited to staff within the Human Recourse Team. Any sensitive information provided on this form from which you may be identified is only used in accordance with the Candidate Privacy Notice, for the purpose of identifying and reviewing the EFL Trust’s approach to diversity and equality of opportunities and enabling it to comply with its associated obligations in law.

Please return the completed form with your application.

You will find the full Candidate Privacy Notice on our website. <https://www.efltrust.com/privacy-policy/>

Marital status

Single (Never Married) [ ]

Married [ ]

Separated [ ]

Divorced [ ]

Widowed [ ]

Other (please specify)

Click here to enter text.

Number of Dependents

I have responsibility for one or more

dependents [ ]

I do not have responsibility for one or more dependents [ ]

I do not wish to say [ ]

Ethnicity

Which ethnic group do you most identify with?

Asian

Asian-British, Asian-English, Asian-Scottish, or Asian-Welsh [ ]

Bangladeshi [ ]

Indian [ ]

Pakistani [ ]

Any other Asian background (please specify)

Click here to enter text.

Black

Black-British, Black-English, Black-Scottish, or Black-Welsh [ ]

African [ ]

Caribbean [ ]

Any other Black background (please specify)

Click here to enter text.

Chinese

Chinese British, Chinese English, Chinese Scottish,

or Chinese Welsh, or other ethnic group [ ]

Chinese [ ]

Any other ethnic background (please specify)

Click here to enter text.

Mixed

White and Asian [ ]

White and Black African [ ]

White and Black Caribbean [ ]

White and Chinese [ ]

Any other Mixed background (please specify)

Click here to enter text.

White

British [ ]

English [ ]

Irish [ ]

Scottish [ ]

Welsh [ ]

Any other White background (please specify)

Click here to enter text.

Your religion or belief

Which group below do you most identify with?

No religion [ ]

Baha’i [ ]

Buddhist [ ]

Catholic [ ]

Christian [ ]

Hindu [ ]

Jewish [ ]

Muslim [ ]

Sikh [ ]

Any other religion or belief (specify if you wish)

Click here to enter text.

Your Gender

Male [ ]

Female [ ]

Prefer not to say [ ]

It is unlawful to discriminate on the grounds of transsexual identity, i.e. against someone who intends to undergo, is undergoing, or has already undergone gender reassignment.

Do you identify yourself as transsexual according to the definition above?

Yes [ ]

No [ ]

Prefer not to say [ ]

Your sexual orientation

Bisexual [ ]

Gay man [ ]

Gay woman / lesbian [ ]

Heterosexual / straight [ ]

Other (please specify)

Click here to enter text.

Disability

The Equality Act 2010 defines a person as disabled if they have a physical or mental impairment, which has a substantial and long term and has an adverse effect on the person’s ability to carry out normal day-to-day activities.

Do you consider yourself to have a disability according to the terms given in the Equality Act?

Yes [ ]

No [ ]

Prefer not to say [ ]

If you have confirmed that you consider yourself to have a disability according to the terms given in the Equality Act, please communicate this to the HR and Payroll Officer on receipt of your offer for an interview. The EFL will ensure that any reasonable adjustments will be implemented to support you in your interview.