



Post Title:	Head of Education and Employability
Role Status:	Full time, Permanent.
Organisational Base:	Home Based
Reporting To:	Director of Business Development
Starting Salary:	£42,000 to £53,000 + £6,000 car allowance and benefits package.

The organisation

As the charitable arm of the English Football League (EFL), the EFL Trust was established in 2008 to oversee the remarkable and diverse work of their Football Club Community Organisations (CCOs). Our core purpose remains to support the CCOs to help us achieve our vision of stronger more active communities. This is best achieved when the power of both the Football Club and the CCO are brought together. We also continue to work with a significant number of key partners whose ambitions we share, such as the Department for Education ESFA, DWP, DCMS, MHCLG, NCS, Sport England and the NHS. We are confident about the pivotal role we can play in helping them to meet our shared objectives. In the past year we have invested over £18 million in our network, more than ever before. We remain committed to providing a world class service to our network of partners to help them maximise and quantify their impact. We will continue to embed a culture within the EFL Trust where improvement is a habit and our people are encouraged to challenge and innovate.

The role of Head of Education and Employability

We are looking for an ambitious and experienced Head of Education and Employability to help deliver on our business strategy. This varied and exciting role combines strategic planning with operational excellence. You will be instrumental in driving forward our business development in the field of Education and Employability, including our corporate proposition. You will be a proactive, dynamic senior leader with excellent communication and proven leadership and people management skills. You will have a keen understanding of issues around health, employment and social mobility, and be a champion of promoting diversity and inclusion. We particularly welcome applications from candidates who have a lived experience of our beneficiaries' characteristics (e.g. are from a BAME and/or underprivileged background).

For the candidate information pack and application form please follow the links for EFL Trust and EFL job sites:

<https://www.efltrust.com/job-vacancies/>.

<https://www.efl.com/-more/jobs/>

If you have queries on any aspect of the appointment process or would like to discuss special adjustments please contact: jriley@efltrust.com

Benefits Package:

- Generous Company Pension Scheme, with an EFL Trust contribution of 10% of basic salary.
- Cash Health Plan
- Opt-in private healthcare
- 23 days holiday (plus 8 bank holidays), rising to 25 days after 5 years. Holiday year commences 1st January. (Holiday purchase scheme in operation).
- Generous car allowance

Closing Date: 10 am 16th November 2020

Interview Date(s): 24th November 2020

Candidates must be available for interview on the dates indicated.



Interviews will be held at EFL House, 10 – 12 West Cliff, Preston PR1 8HU or may be held virtually.

Safeguarding Statement

EFL Trust is committed to safeguarding the welfare of children and adults at risk and require all employees to share this commitment and promote the welfare of these groups.

Applicants will be asked about any previous convictions, cautions, reprimands, including those that are considered 'spent' as defined by the Rehabilitation Offenders Act 1974 (Exceptions) Order 1975 (Amended 2013). Appointment to this role is subject to a satisfactory Enhanced DBS Check (with children's barred list check) and references.

Equality Statement

The EFL Trust is committed to creating an inclusive and diverse environment and is proud to be an equal opportunity employer. Qualified applicants will receive consideration for employment without regard to race, ethnicity, religion or belief(s), gender, gender identity or expression, sexual orientation, marital status, disability, age or with regards to pregnancy or maternity